



STATE OF NEW YORK  
EXECUTIVE CHAMBER  
ALBANY 12224

APPROVAL #16  
CHAPTER #621

December 12, 2025

MEMORANDUM filed with Assembly Bill 2725-A, entitled:

“AN ACT to amend the labor law, in relation to requiring employers to include an opioid antagonist in first aid supplies required by federal law”

A P P R O V E D

This bill would require private employers that are federally mandated to provide first aid supplies in the workplace to include an opioid antagonist in those supplies.

I support ensuring that workplaces are better prepared to respond to opioid emergencies. As drafted, this bill raises many questions about how employers should comply. I have secured an agreement with the legislature to amend this bill to clarify that opioid antagonists must be kept in the workplace, but not every individual first aid kit; align this law with other existing opioid overdose prevention programs established in state law; require the Department of Labor to issue rules addressing workplace quantity requirements and training; and allow employers time to acquire the necessary supplies.

This bill is approved.

*Rathy Hochul*